

Social Responsibility Statement – 2023

Excellence Logging is a specialist oilfield services company with a focused competence in providing customers with safe and efficient Surface Data Logging, Well Intervention and Data & Consulting services. Founded in 2015, Excellence Logging benefits from an experienced management team, innovative research and engineering, and a collaborative approach to meeting customer needs.

We are committed to promote policies and systems to ensure we monitor all aspects of our Corporate Social Responsibility as it pertains to our business, specifically good ethical behaviour, to ensure our employees' and contractors' health and safety, and to care for the environment and community. We also identify and assess any risks associated with our activities in all domains including Environmental, Social and Governance, and ensure appropriate mitigation and control measures are in place.

Management requires proactive commitment, leadership, accountability and planning from all employees, suppliers, contractors, sub-contractors, agents and other interested parties working under our responsibility.

Health, Safety, Environment, Quality, Business Ethics, Security and Business Continuity are all integral elements of the Excellence Logging Integrated Management System (IMS).

Our goals are to comply with all relevant health and safety standards in the countries where we operate, to protect the environment through best environmental practices, to achieve and maintain excellence in all quality aspects to continuously meet or exceed customer expectations, to develop and sustain an irreproachable ethical behaviour in every country in which we conduct business, and to optimize security (including cybersecurity) to minimize exposure of personnel, assets and information to potential threats.

We encourage and support initiatives that prevent adverse effects in our activities and improve our IMS. All relevant resources will be provided to deliver products and services in compliance with our policies and all applicable laws, regulations or standards.

Excellence Logging Policies are revised regularly to ensure they are coherent with corporate strategy. They provide the framework for setting attainable objectives and performance is monitored to improve the effectiveness of the Excellence Logging Integrated Management System.

John LECHNER Chief Executive Officer Excellence Logging

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